

COVINGTON CITY SCHOOL BOARD
Minutes
September 12, 2016

The Covington City School Board held its regular meeting in the Board conference on Monday, September 12, 2016, at 6:30 p.m. with the following members in attendance:

Cynthia Bennett, Chair
Nicole Rickett, Vice-Chair
Bert Baker
Eddy Clemons
Dizzy Garten

Superintendent Melinda Snead-Johnson was present as were Shannon Fuhrman, Director of Instruction and Technology; Marc Smith, Supervisor of Student Services; Derek Cantrell, Principal of Covington High School; Cynthia Morgan, Principal of Edgemont Primary School, and Rebecca Irvine, Clerk.

Mrs. Bennett called the meeting to order and requested a moment of silence. Those in attendance recited the Pledge of Allegiance.

RECOGNITION/DELEGATION

Student Athlete, Kiante Barber was recognized for his outstanding accomplishments in Outdoor Track & Field 1A – 2016 State Champion – 100 Meter Dash and 200 Meter Dash, 2016 State Runner Up – Long Jump, and 2016 7th Place – High Jump.

Matt Pangle, Band Director at CHS and Lori Gibson, Band Booster president, reported on Band activities.

Heather Baker, representing the Covington Education Association, thanked the School Board for implementing salary increases for this fiscal year despite the decrease in state funding to offset these increases.

Ron Leichter addressed the Board to express concern that seating in Curfman Hall was being prioritized above roof repairs and air conditioning at CHS. Some discussion ensued regarding the QZAB loan process and how the funds would be used. The Alleghany Highlands Arts Council has provided \$75,000 in required matching funds for the QZAB Loan with the stipulation that Curfman Hall improvements be included in the project application.

Mr. Leichter also asked if schools were accredited. Mrs. Snead-Johnson reported that CHS and JWIS were fully accredited, and EPS needs improvement in Reading.

David Bryant addressed that Board regarding CHS roof improvements. He expressed concern that some roof improvements may be postponed if there was not an immediate need. Mr. Bryant feels if funding is available all roofing needs should be addressed.

Mary Tyree, volleyball coach, expressed concern regarding the heat index in the CHS gym and the need for air conditioning in the gym and cafeteria.

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MINUTES

Upon a motion by Mr. Garten, seconded by Mrs. Rickett, the Board unanimously approved the minutes of August 8th and August 22nd with a correction to the August 8th minutes to include air conditioning in the improvements for the QZAB application.

FINANCE

Upon a motion by Mr. Clemons, seconded by Mr. Garten, the Board unanimously approved invoices for August and September totaling \$407,692.59.

The Board reviewed July financial statements and allocation reports from each school.

VSBA POLICY MANUAL REVISIONS

Upon a motion by Mr. Clemons, seconded by Mr. Garten, the Board unanimously approved the following VSBA/CCPS Policy Manual Revisions:

BBFA	Conflict of Interests and Disclosure of Economic Interests (revised)
BDC	Closed Meeting (updated)
BDDH (also KD) (VSBA/CCPS)	Public Participation at School Board meetings (updated)
DJ	Small Purchasing (revised)
EBB	Threat Assessment Teams (revised)
EBCB	Safety Drills (revised)
GBL	Personnel Records (revised)
GBMA	Support Staff Grievances (updated)
GBMA-R	Procedure for Adjusting Grievances for Support Staff (deletion)
GC	Professional Staff (revised)
GCA	Local Licenses for Teachers (deletion)
GCG	Professional Staff Probationary Term and Continuing Contract (cross ref deleted)
GCPF	Suspension of Staff Members (cross ref deleted)
GDB	Support Staff Employment Status (cross ref deleted)
GDG	Support Staff Probationary Period (cross ref deleted)
IA	Instructional Goals and Objectives (updated)
IAA	Notifications of Learning Objectives (updated)
IGAH	Family Life Education (FLE) (updated)
IGAI	Character Education (updated)
IGBG	Homebound, Correspondence and Alternative Means of Instruction (updated)
IHB	Class Size (revised)
IKEB	Acceleration (updated)
IKF (VSBA/CCPS)	Standards of Learning Tests and Graduation Requirements (updated)
IKFA (VSBA/CCPS)	Locally Awarded Verified Credits

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JJAC	Student-Athlete Concussions During Extracurricular Activities (updated)
JRCA	Student Service Providers' Use of Student Personal Information (New)
KBA	Request for Information (revised)
KBA-R (VSBA/CCPS)	Requests for Information (revised)
KBA-FI	Requests for Public Information
KD (also BDDH) (VSBA/CCPS)	Public Participation at School Board Meetings
LC (VSBA/CCPS)	Charter Schools
LI	Relations with Educational Accreditation Agencies
GBA/JFHA (VSBA/CCPS)	Prohibition Against Harassment and Retaliation (revised)

DISCUSSION/OTHER NEW BUSINESS – SCHOOL BOARD MEMBERS

Mr. Baker requested an update on the electronic infrastructure capacity at each school and if staff were trained to use the security systems available.

COMMITTEE & JOINT BOARD REPORTS

Mrs. Bennett reported that the JRTC Joint Board of Control meets on September 13th at noon.

SUPERINTENDENT'S REPORTS

Mrs. Snead-Johnson requested Board approval of a resolution regarding Qualified Zone Academy Bonds (QZAB). This resolution replaces the previous resolution adopted in August based on more recent revisions from DOE and review by the City's bond counsel. City Council has authorized the School Board to make application to the Virginia Department of Education to issue QZABs to finance roof, air conditioning, and auditorium improvements to CHS in an amount not to exceed \$750,000. City Manager Douglas and David Bryant were present and some discussion ensued regarding the resolution. The City has received a check from the Alleghany Arts Council for the required match of \$75,000.

Upon a motion by Mr. Clemons, seconded by Mr. Garten, the Board unanimously approved this resolution. Mrs. Bennett read the resolution.

Mrs. Snead-Johnson thanked students and staff for a successful school opening.

Mrs. Snead-Johnson reported that our current ADM is 964. Including pre-k and early childhood, over 1,000 students are enrolled in the division.

Mrs. Snead-Johnson thanked several organizations that have donated items to the school division: The Terrific Kids Program is being Sponsored by the local Kiwanis Club; the Alleghany Retired Teacher Association; St. Thomas Episcopal Church; Pinnell Chapel, Persinger, and Granbery Memorial United Methodists churches; Goods New Fellowship; and Wal-Mart.

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Mrs. Snead-Johnson reported that the following officers have been elected for the Quarterback Club: Jennifer and Ricky Barnett, co-presidents, Karen Jordan, vice-president, Vanessa Givens, treasurer, and Glenda Myers, secretary. The concession stand was fully equipped with funds from CHS athletic funds. Mrs. Snead-Johnson thanked all volunteers involved in the work on the concession stands. CHS Athletic funds also paid for some repairs to Burton Field and staff have discussed how to best care for the field.

The Allegheny Foundation has offered several professional opportunities for staff. The Board appointed Mrs. Rickett to replace Mrs. Scruggs-Duncan on the New Tech committee. The Allegheny Foundation is also sponsoring an educational summit on November 30th at the Masonic Theater in Clifton Forge. Both school divisions are also showcased in the new Allegheny Living magazine.

Mrs. Snead-Johnson noted that a proposal will be submitted to the JRTC Joint Board of Control for a possible retreat.

COMMENTS

David Bryant, Director of Finance for the City, thanked school staff for their work on implementation of the new accounting software.

EXECUTIVE SESSION

Upon a motion by Mr. Garten, seconded by Mrs. Rickett, the Board unanimously approved an executive session to discuss matters in relation to the Code of Virginia, Section 2.2-3711 (A) (1) Personnel.

Upon a motion by Mr. Garten, seconded by Mr. Baker, the Board came out of executive session at 9:05 p.m.

Upon a return to open session, the Board agreed to certify the closed session under the Code of Virginia, Section 2.1-3711 (A) (1) Personnel with a roll call vote.

PERSONNEL

Upon a motion by Mr. Clemons, seconded by Mrs. Rickett, the Board unanimously approved the following personnel recommendations:

Appointments:

Burks, Casey	8 th Grade Boys Basketball Coach
Gibson, W. Austin	Assistant Football Coach (previously volunteer)
Miller, Tony	Boys Basketball Volunteer
Munsey, Betty	Edgemont Primary/Principal Designee
Staunton, Clarence	Jeter-Watson Intermediate/Principal Designee
Wolfe, Carl	JV Boys Basketball Head Coach

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Substitute Teachers/Aides:

Barnett, Jennifer
Burkholder, Sara
Crowder, Marilyn
Dobson, Pernell
Graves, Betty

Kincaid, Dianne
Petrosky, Lisa
Staunton, Burke
Taylor, Amanda H.
Wallace, Genelda

Substitute Bus Drivers:

Jackson, Billy
Poague, Howard

Substitute Food Service Worker:

Reynolds, Jeanette

Resignations/Retirements:

Patton, Sarah

Tyree, Mary

EPS/Teacher – Effective at the end of the 2016-
2017 school year

JV Gorsl Basketball Coach

The Board adjourned at 9:15 p.m.

Cynthia Bennett, Chair

Rebecca Irvine, Clerk

